

Page 1. Your Information






1. (Optional) Please provide the following information:




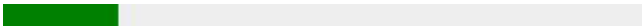

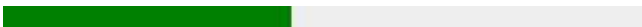

Name	8
Grade taught	8
Subject taught	9
Number of Respondents	11
Number of respondents who skipped this question	33

Page 2. Questions about the school environment and management


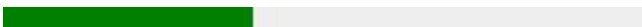

2. I am satisfied with the day to day responsibilities of my position.

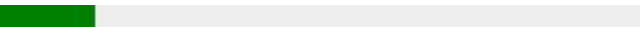

	% of Respondents	Number of Respondents
Strongly Disagree 	6.06%	2
Disagree 	9.09%	3
Undecided 	6.06%	2
Agree 	60.61%	20
Strongly Agree 	18.18%	6
Number of respondents		33
Number of respondents who skipped this question		11

3. I have a clear understanding of what is expected of me and how to be successful in my job.


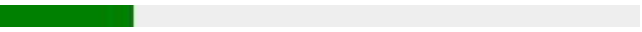

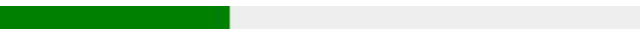

	% of Respondents	Number of Respondents
Strongly Disagree 	6.06%	2
Disagree 	18.18%	6
Undecided 	6.06%	2
Agree 	45.45%	15
Strongly Agree 	24.24%	8
Number of respondents		33
Number of respondents who skipped this question		11

4. Given my current workload, I am able to maintain an appropriate work-life balance.


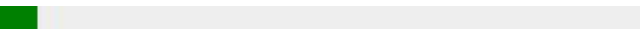


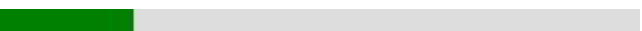
	% of Respondents	Number of Respondents
Strongly Disagree 	15.15%	5
Disagree 	39.39%	13
Undecided 	9.09%	3

Agree		15.15%	5
Strongly Agree		21.21%	7
		Number of respondents	33
		Number of respondents who skipped this question	11


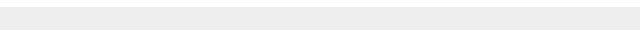
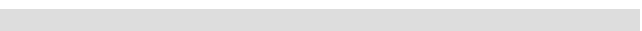
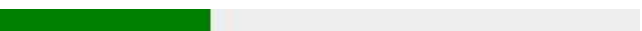

5. I am empowered by management to do my job effectively and be successful.

		% of Respondents	Number of Respondents
Strongly Disagree		3.03%	1
Disagree		21.21%	7
Undecided		6.06%	2
Agree		36.36%	12
Strongly Agree		33.33%	11
		Number of respondents	33
		Number of respondents who skipped this question	11

6. My job provides me the appropriate mix of challenges and learning opportunities necessary to grow my career.

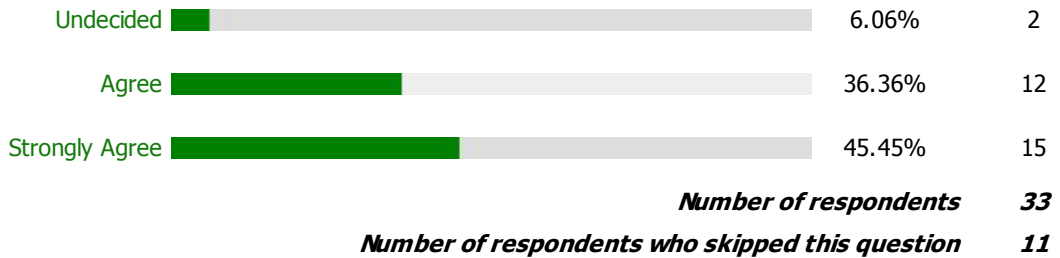
		% of Respondents	Number of Respondents
Strongly Disagree		3.03%	1
Disagree		6.06%	2
Undecided		9.09%	3
Agree		60.61%	20
Strongly Agree		21.21%	7
		Number of respondents	33
		Number of respondents who skipped this question	11

7. My work contributes directly to the success of the organization.

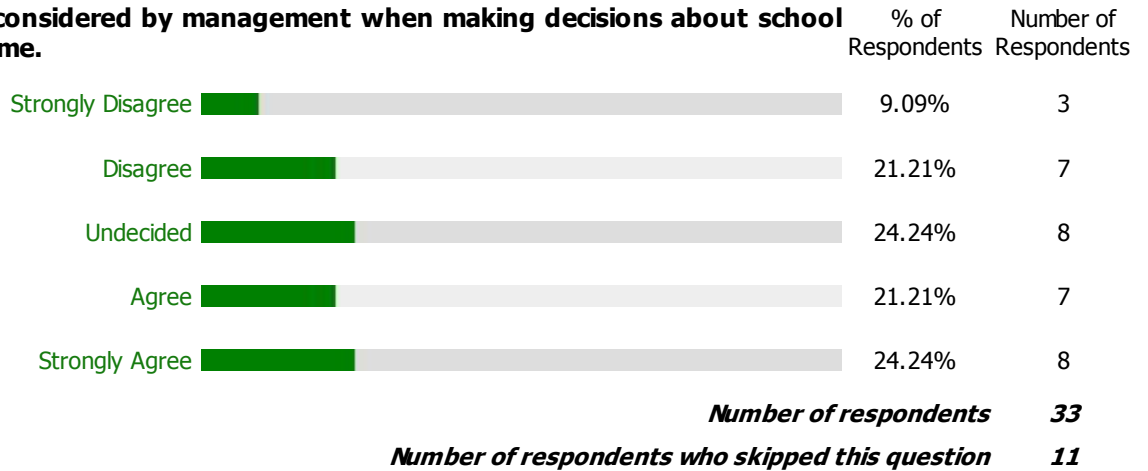
		% of Respondents	Number of Respondents
Strongly Disagree		0.00%	0
Disagree		0.00%	0
Undecided		0.00%	0
Agree		33.33%	11
Strongly Agree		66.67%	22
		Number of respondents	33
		Number of respondents who skipped this question	11

8. I am comfortable sharing my opinion with school management on important school matters.

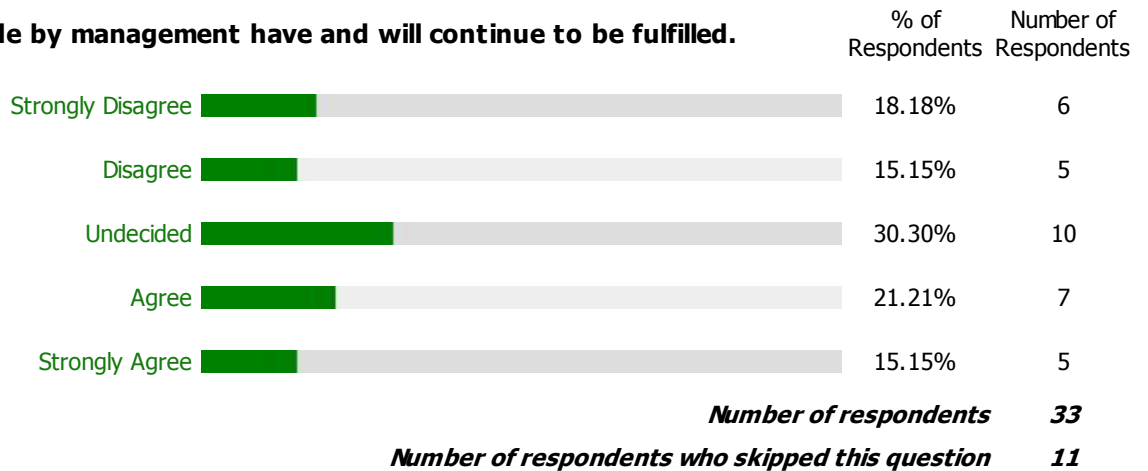
		% of Respondents	Number of Respondents
Strongly Disagree		6.06%	2
Disagree		6.06%	2



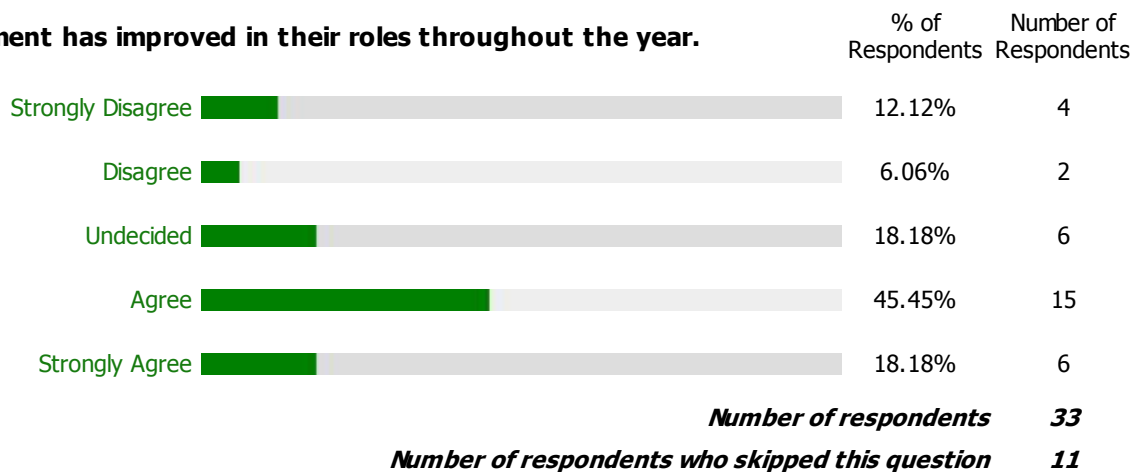
9. My opinion is considered by management when making decisions about school matters that affect me.



10. Promises made by management have and will continue to be fulfilled.

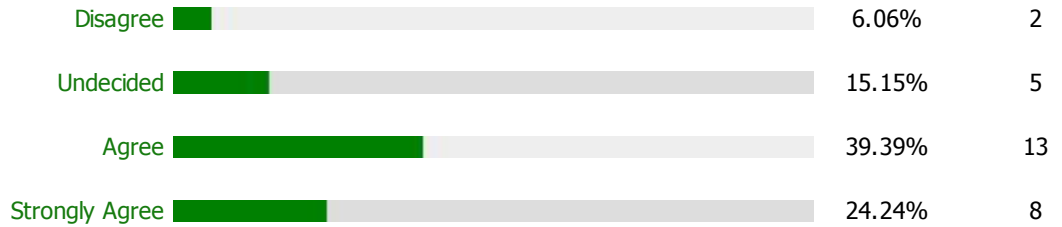


11. The management has improved in their roles throughout the year.



12. The Managing Director facilitates a team atmosphere with faculty/staff.

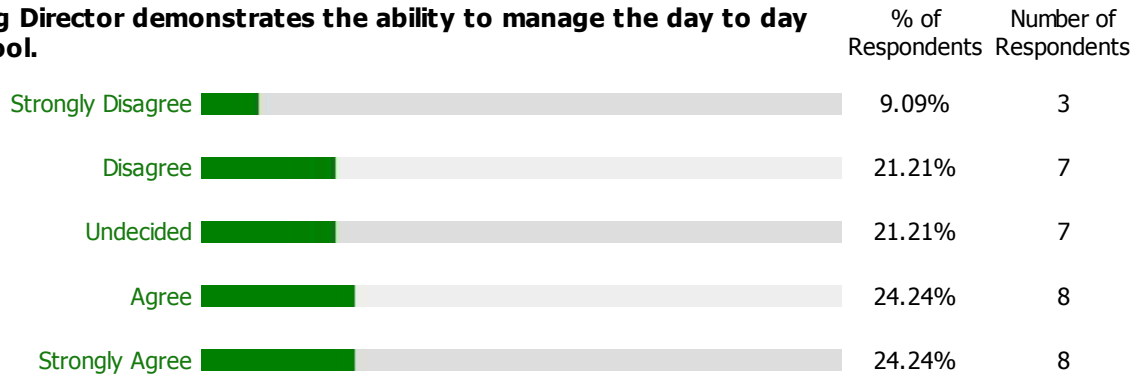




Number of respondents 33

Number of respondents who skipped this question 11

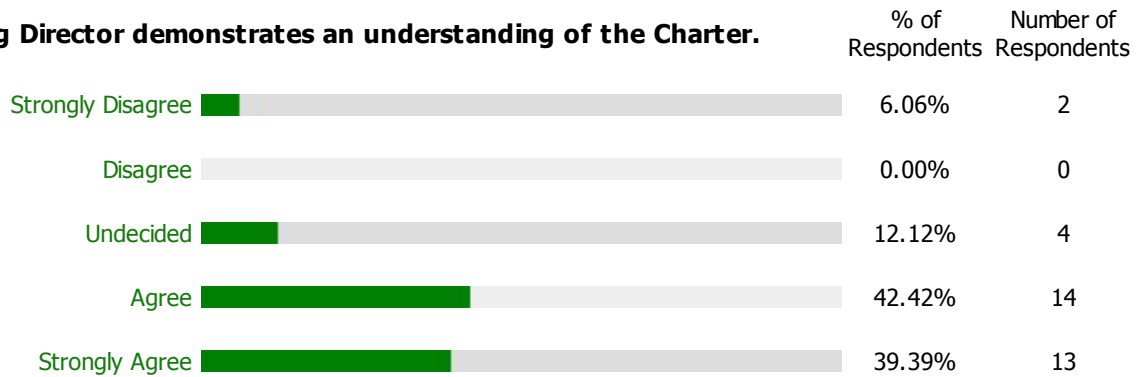
13. The Managing Director demonstrates the ability to manage the day to day activities of the school.



Number of respondents 33

Number of respondents who skipped this question 11

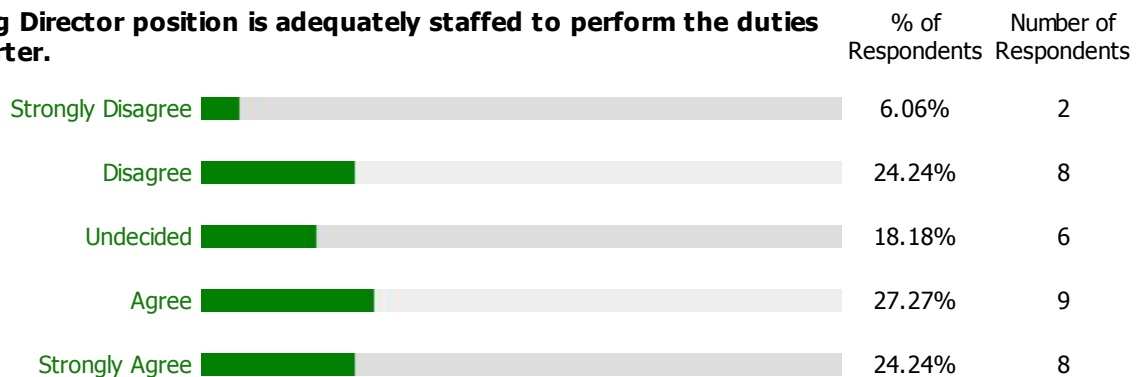
14. The Managing Director demonstrates an understanding of the Charter.



Number of respondents 33

Number of respondents who skipped this question 11

15. The Managing Director position is adequately staffed to perform the duties outlined by the Charter.

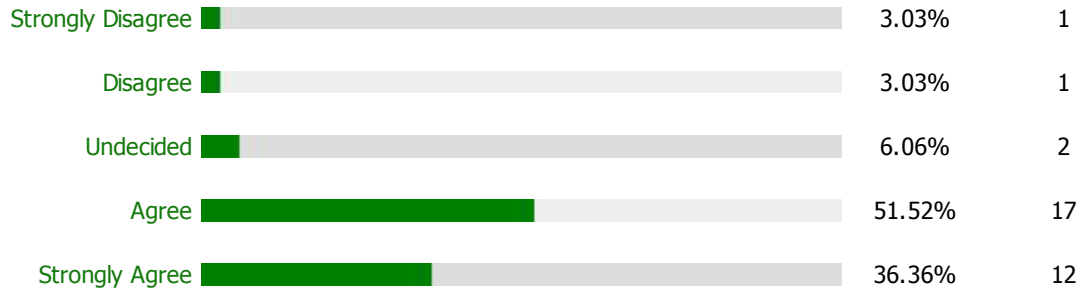


Number of respondents 33

Number of respondents who skipped this question 11

16. The Academic Director facilitates a team atmosphere with faculty/staff.

	% of Respondents	Number of Respondents
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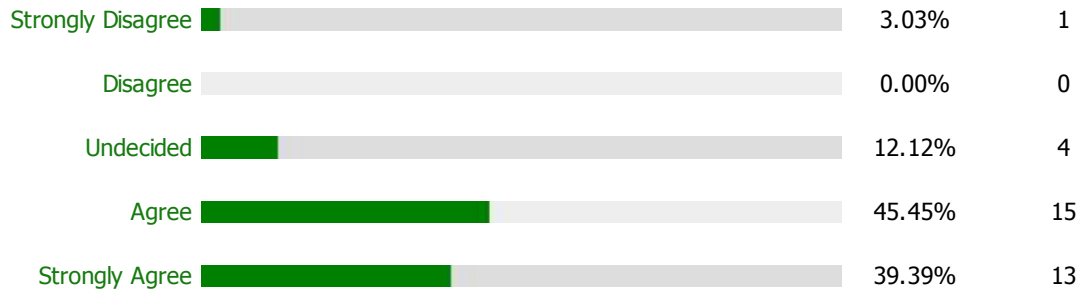


Number of respondents 33

Number of respondents who skipped this question 11

17. The Academic Director demonstrates the ability to facilitate the daily academic activities of the school.

% of Respondents Number of Respondents

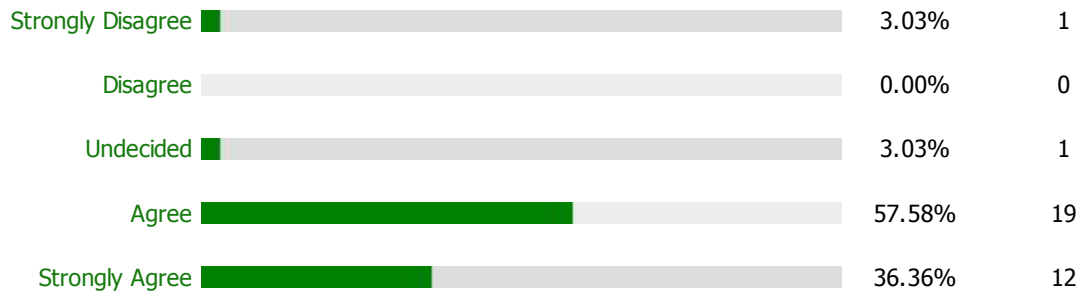


Number of respondents 33

Number of respondents who skipped this question 11

18. The Academic Director demonstrates an understanding of the Charter.

% of Respondents Number of Respondents

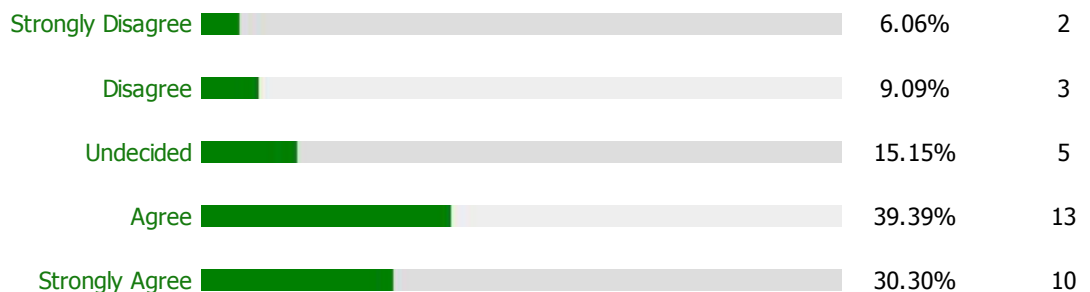


Number of respondents 33

Number of respondents who skipped this question 11

19. The Academic Director position is adequately staffed to do the job effectively.

% of Respondents Number of Respondents



Number of respondents 33

Number of respondents who skipped this question 11

20. My needs are addressed in a fair and timely manner by management.

	% of Respondents	Number of Respondents
Strongly Disagree	12.12%	4
Disagree	15.15%	5
Undecided	12.12%	4
Agree	39.39%	13
Strongly Agree	21.21%	7
Number of respondents		33
Number of respondents who skipped this question		11

21. My performance in the classroom is assessed fairly and I am given the appropriate guidance to increase my performance.

	% of Respondents	Number of Respondents
Strongly Disagree	3.03%	1
Disagree	6.06%	2
Undecided	15.15%	5
Agree	45.45%	15
Strongly Agree	30.30%	10
Number of respondents		33
Number of respondents who skipped this question		11

22. The school and its management are currently headed in the appropriate direction to achieve the goals of the Charter.

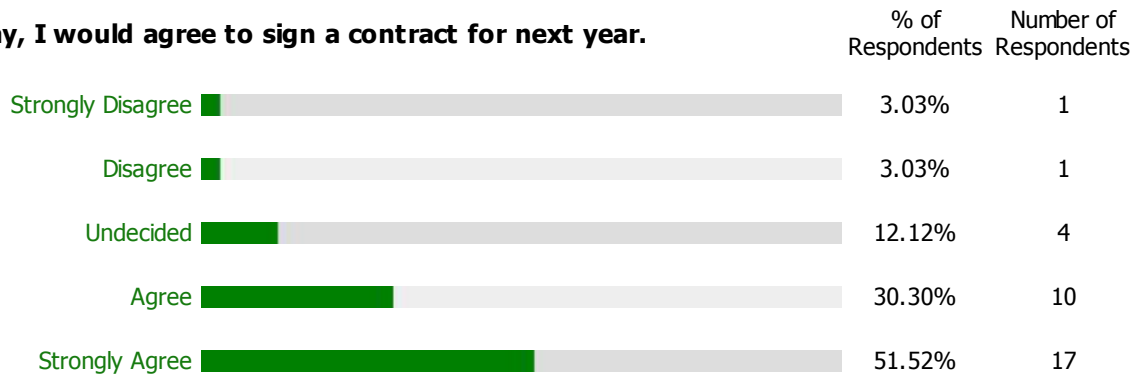
	% of Respondents	Number of Respondents
Strongly Disagree	9.09%	3
Disagree	9.09%	3
Undecided	15.15%	5
Agree	33.33%	11
Strongly Agree	33.33%	11
Number of respondents		33
Number of respondents who skipped this question		11

23. Next year will be better here than this year.

	% of Respondents	Number of Respondents
Strongly Disagree	3.03%	1
Disagree	0.00%	0
Undecided	15.15%	5
Agree	24.24%	8
Strongly Agree	57.58%	19

Number of respondents *Number of respondents* **33**
Number of respondents who skipped this question **11**

24. If asked today, I would agree to sign a contract for next year.



Number of respondents **33**
Number of respondents who skipped this question **11**

25. If I could change one thing that would affect YPA in a positive way, it would be:

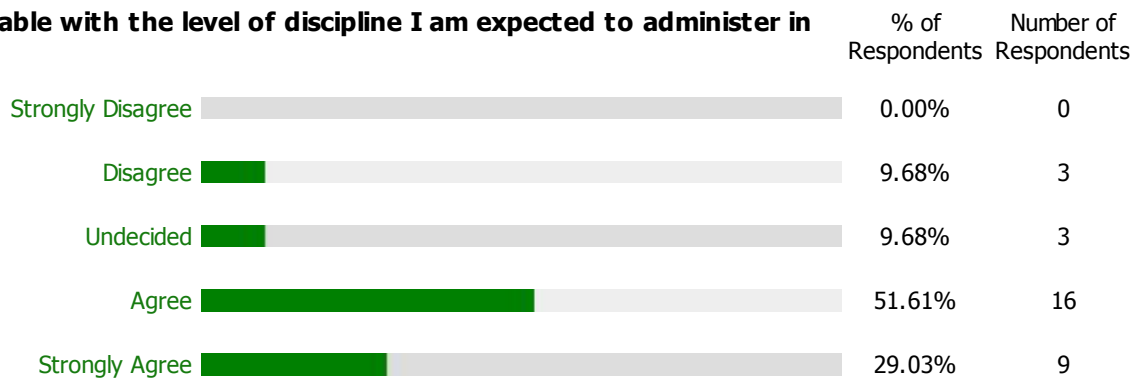
[Details](#)

Number of Respondents 33

Number of respondents who skipped this question 11

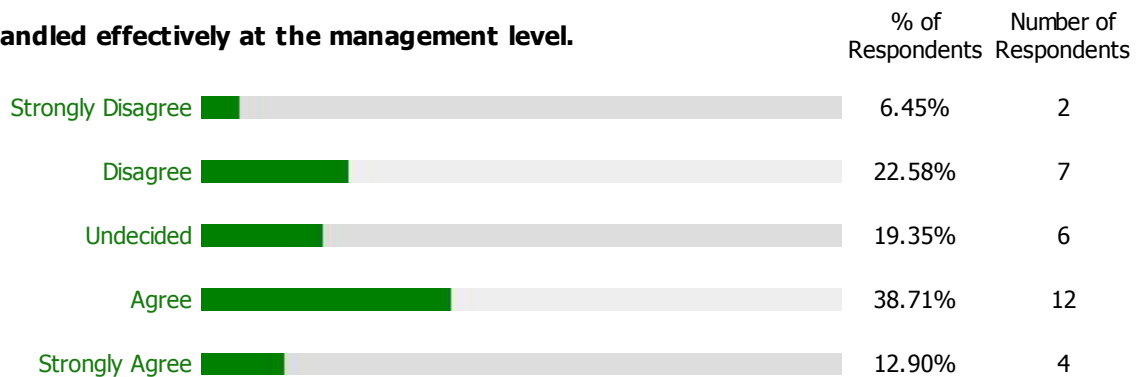
Page 3. Questions about the physical and social environments

26. I am comfortable with the level of discipline I am expected to administer in my classroom.



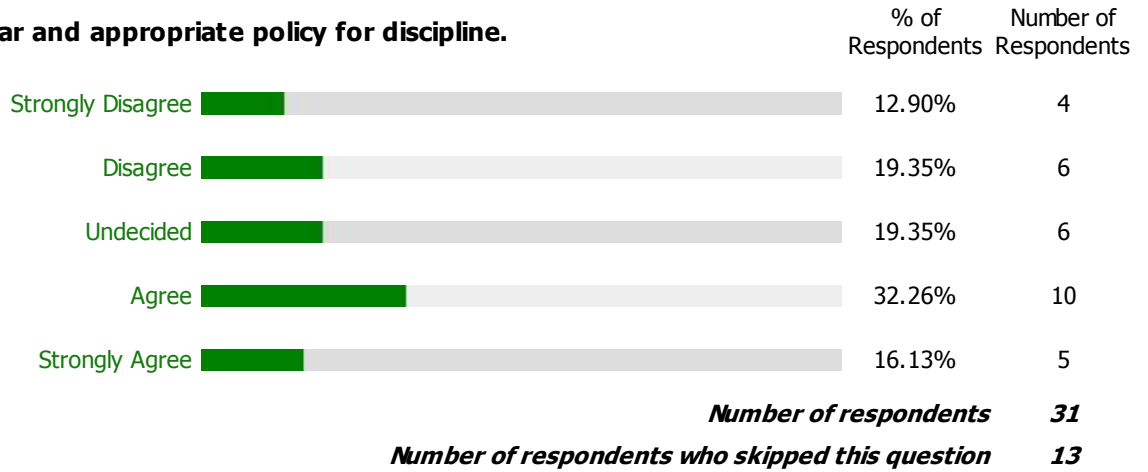
Number of respondents **31**
Number of respondents who skipped this question **13**

27. Discipline is handled effectively at the management level.

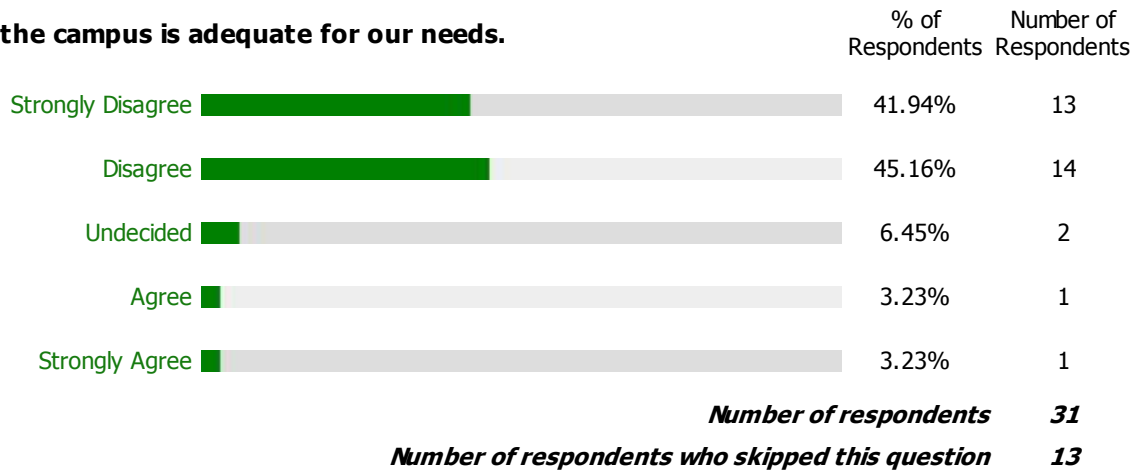


Number of respondents **31**
Number of respondents who skipped this question **13**

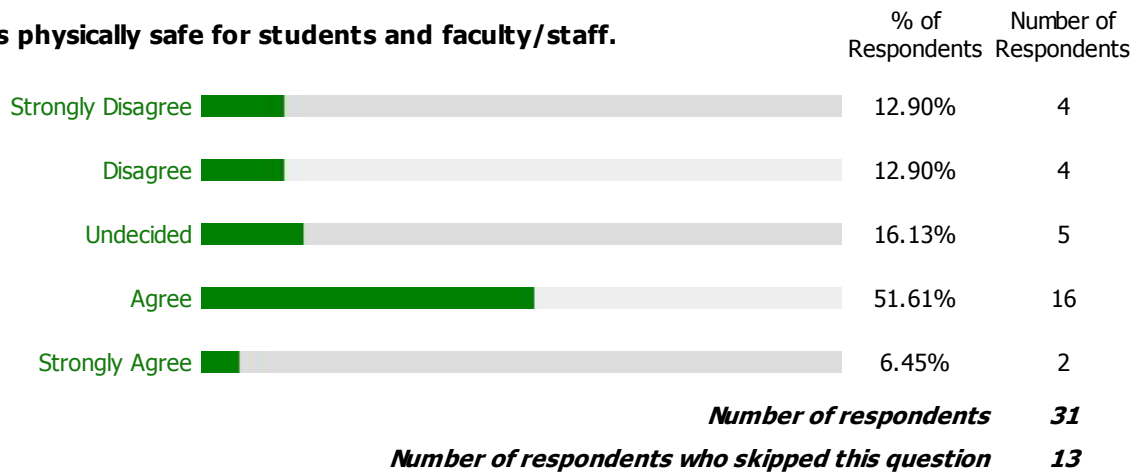
28. YPA has a clear and appropriate policy for discipline.



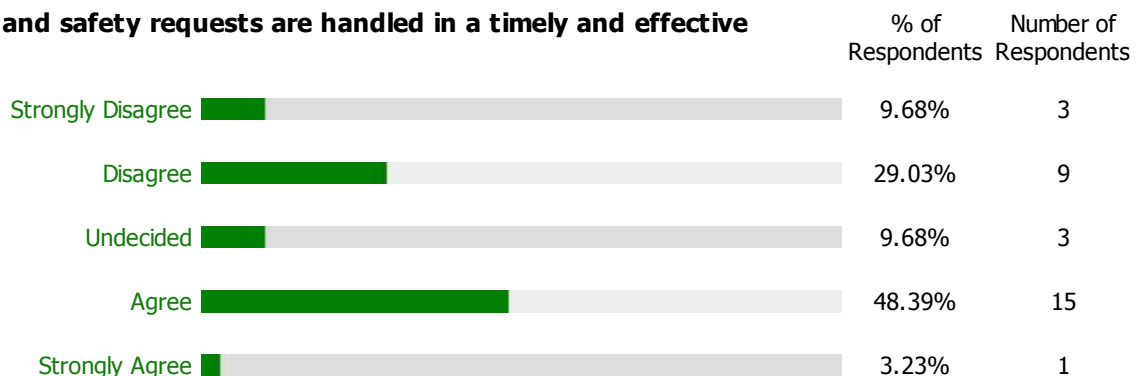
29. The space of the campus is adequate for our needs.



30. The campus is physically safe for students and faculty/staff.



31. Maintenance and safety requests are handled in a timely and effective manner.



Number of respondents **31**
Number of respondents who skipped this question **13**

32. The facilities provide adequate privacy for parent conferences or collaboration with peer staff.

	% of Respondents	Number of Respondents
Strongly Disagree	16.13%	5
Disagree	48.39%	15
Undecided	6.45%	2
Agree	25.81%	8
Strongly Agree	3.23%	1

Number of respondents **31**
Number of respondents who skipped this question **13**

33. I have adequate resources (desks, computers, materials, equipment, etc.) to do my job effectively.

	% of Respondents	Number of Respondents
Strongly Disagree	19.35%	6
Disagree	41.94%	13
Undecided	6.45%	2
Agree	25.81%	8
Strongly Agree	6.45%	2

Number of respondents **31**
Number of respondents who skipped this question **13**

34. The campus is adequately clean.

	% of Respondents	Number of Respondents
Strongly Disagree	25.81%	8
Disagree	32.26%	10
Undecided	12.90%	4
Agree	29.03%	9
Strongly Agree	0.00%	0

Number of respondents **31**
Number of respondents who skipped this question **13**

35. If I could make one impactful environmental change to the school, it would be:

[Details](#)

Number of Respondents 31

Number of respondents who skipped this question 13

36. We are meeting the educational mandates in our Charter for our mid-level performing students.

	% of Respondents	Number of Respondents
Yes	90.32%	28
No	6.45%	2
Not applicable	3.23%	1

Number of respondents 31

Number of respondents who skipped this question 13

37. We are meeting the educational mandates in our Charter for our upper-level performing students.

	% of Respondents	Number of Respondents
Yes	70.97%	22
No	16.13%	5
Not applicable	12.90%	4

Number of respondents 31

Number of respondents who skipped this question 13

38. We are meeting the educational mandates in our Charter for our lower-level performing students.

	% of Respondents	Number of Respondents
Yes	77.42%	24
No	12.90%	4
Not applicable	9.68%	3

Number of respondents 31

Number of respondents who skipped this question 13

39. We are meeting the educational mandates in our charter for our special education students.

	% of Respondents	Number of Respondents
Yes	74.19%	23
No	19.35%	6
Not applicable	6.45%	2

Number of respondents 31


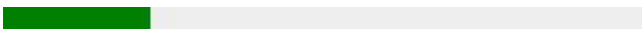

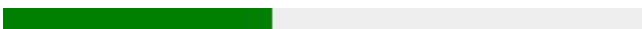

Number of respondents who skipped this question 13

40. YPA is adequately progressing toward fulfillment of the academic mandates of the Charter.

	% of Respondents	Number of Respondents
Strongly Disagree	3.23%	1
Disagree	6.45%	2
Undecided	0.00%	0
Agree	67.74%	21
Strongly Agree	22.58%	7

Number of respondents **31**
Number of respondents who skipped this question **13**

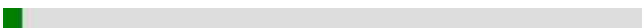
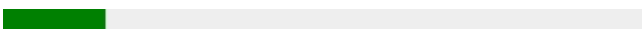



41. Employees have been given the authority, support, and tools to meet the academic standards promised for the classroom.

	% of Respondents	Number of Respondents
Strongly Disagree 	9.68%	3
Disagree 	22.58%	7
Undecided 	12.90%	4
Agree 	41.94%	13
Strongly Agree 	12.90%	4

Number of respondents **31**
Number of respondents who skipped this question **13**


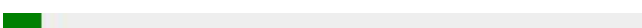



Page 5. Questions about home-school relations

42. I am given the appropriate tools and processes to adequately communicate with parents.

	% of Respondents	Number of Respondents
Strongly Disagree 	3.23%	1
Disagree 	16.13%	5
Undecided 	3.23%	1
Agree 	61.29%	19
Strongly Agree 	16.13%	5


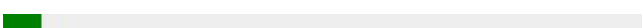



Number of respondents **31**
Number of respondents who skipped this question **13**

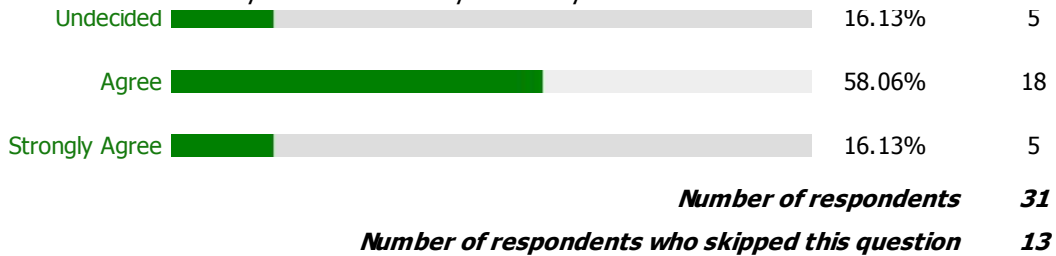
43. The parents of my students support my efforts in teaching their children.

	% of Respondents	Number of Respondents
Strongly Disagree 	0.00%	0
Disagree 	6.45%	2
Undecided 	6.45%	2
Agree 	51.61%	16
Strongly Agree 	35.48%	11

Number of respondents **31**
Number of respondents who skipped this question **13**

44. The school does an adequate job of informing and welcoming parents.

	% of Respondents	Number of Respondents
Strongly Disagree 	3.23%	1
Disagree 	6.45%	2
Undecided 	3.23%	1
Agree 	87.09%	27
Strongly Agree 	0.00%	0



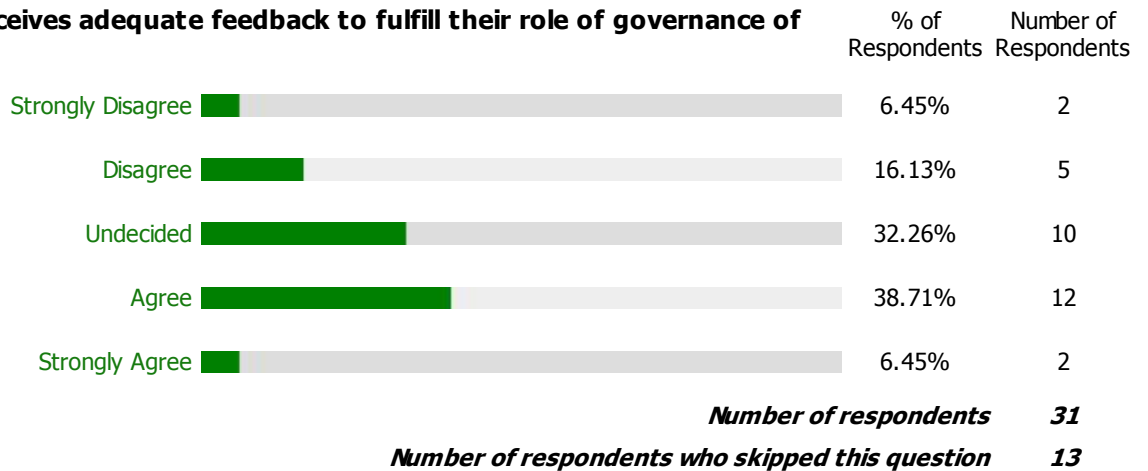
45. If I could change one thing about the current home-school relationship, it would be:

[Details](#)

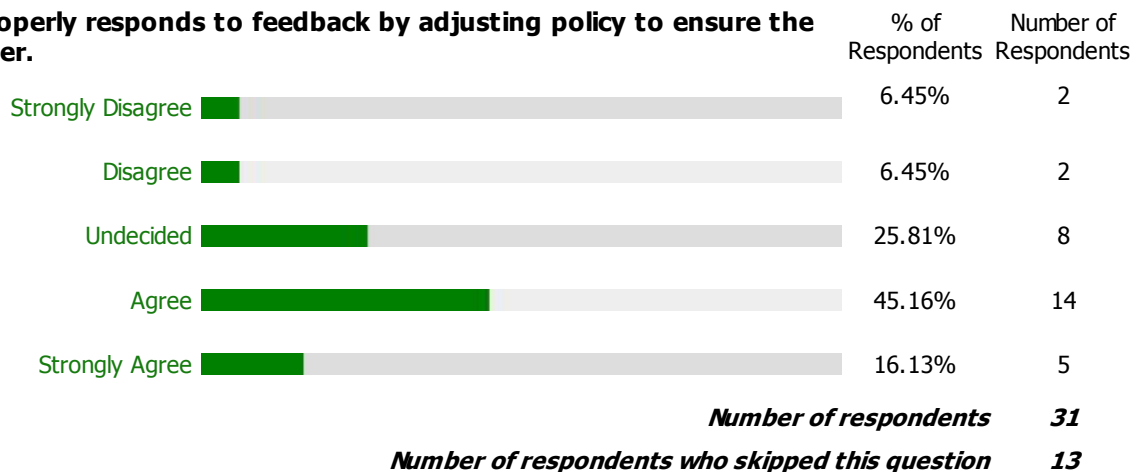
Number of Respondents 31
Number of respondents who skipped this question 13

Page 6. Questions about the Board

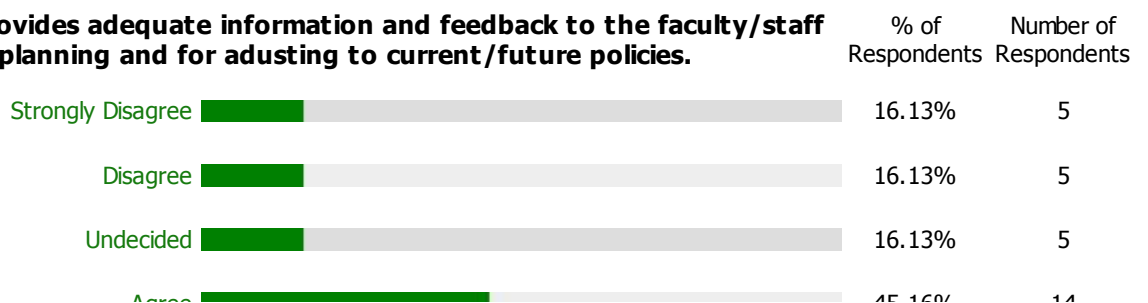
46. The Board receives adequate feedback to fulfill their role of governance of the Charter.

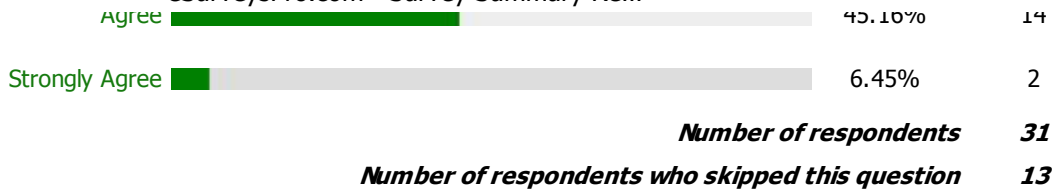


47. The Board properly responds to feedback by adjusting policy to ensure the success of the Charter.

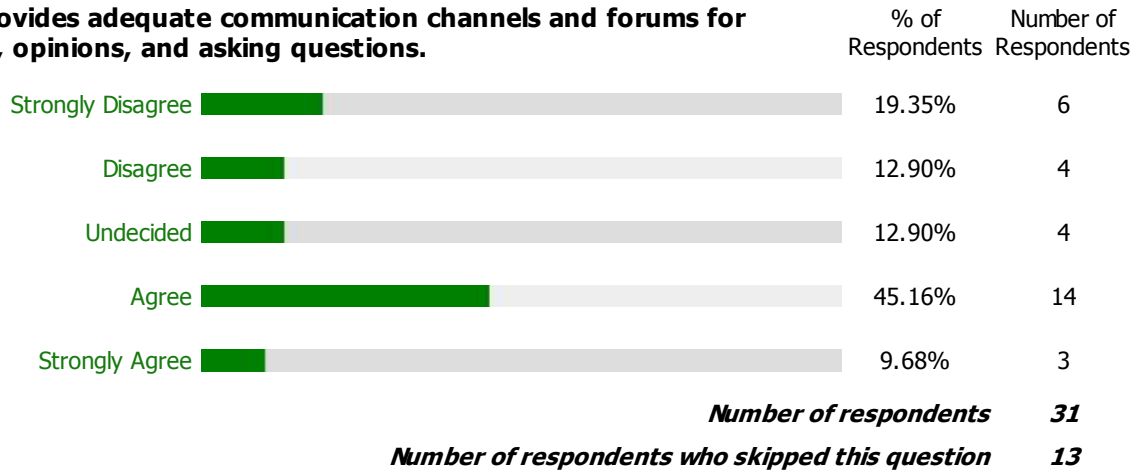


48. The Board provides adequate information and feedback to the faculty/staff for the purposes of planning and for adjusting to current/future policies.

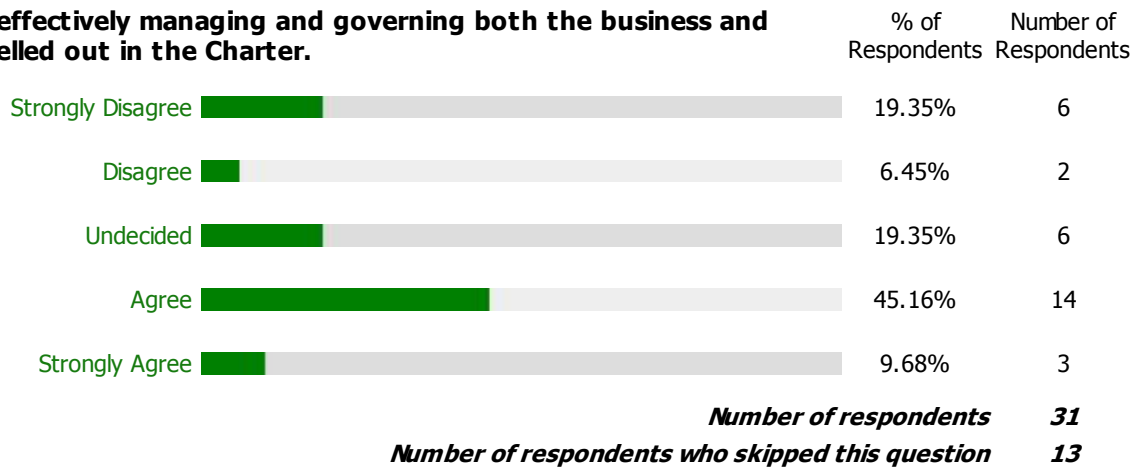




49. The Board provides adequate communication channels and forums for expressing concerns, opinions, and asking questions.



50. The Board is effectively managing and governing both the business and academic aspects spelled out in the Charter.



Page 7. Additional comments/feedback

51. Please add any additional comments/feedback:

[Details](#)

Number of Respondents 12
Number of respondents who skipped this question 32